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**FILED**

JUN 05 2024

By MARCIE RICHEY, CLERK Clerk

LINN COUNTY, OREGON  
Commissioners' Journal  
CJ2024-00288  
06/05/2024 3:00:00 PM



I, Marcie Richey, County Clerk for Linn County, Oregon, certify that the instrument identified herein was recorded in the Clerk records.

Marcie Richey - County Clerk



BEFORE THE BOARD OF COUNTY COMMISSIONERS  
FOR LINN COUNTY

IN THE MATTER OF A LETTER OF UNDERSTANDING BETWEEN LINN COUNTY ROAD DEPARTMENT AND TEAMSTERS LOCAL UNION NO. 670 and LINN COUNTY AND DELEGATING AUTHORITY TO EXECUTE THE ORIGINAL

RESOLUTION &  
ORDER NO. 2024-193  
(Amending 2022-229)

COMES NOW, Darrin L. Lane, Linn County Administrative Officer, in a regularly scheduled and duly advertised meeting on June 4, 2024, and respectfully requests that the Board of County Commissioners for Linn County (Board) approve a Letter of Understanding with the Teamsters Local Union No. 670 in the form found in Exhibit 1, attached hereto; and

WHEREAS, The Board having reviewed the Letter of Understanding, and being fully advised by staff; and, now, therefore, be it

*RESOLVED*, That the Letter of Understanding as set forth in Exhibit 1 for the Teamsters Local 670, be approved; and

*ORDERED*, That the original conforming to Exhibit 1 be executed this day, that the originals bear this resolution and order number, and that the fully-executed original be distributed as follows:

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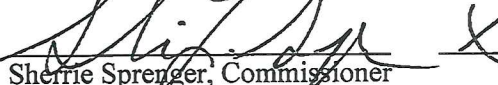



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- (1) the original to be distributed to Darrin L. Lane; and
- (2) a copy of the original to be returned to the Linn County Board of Commissioners for filing.

Dated this 4<sup>th</sup> day of June, 2024

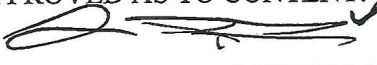
BOARD OF COUNTY COMMISSIONERS  
FOR LINN COUNTY

	AYE	NO
	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Roger Nyquist, Chairman		
	<input checked="" type="checkbox"/>	<input type="checkbox"/>
William C. Tucker, Vice Chair		
	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sherrie Sprenger, Commissioner		



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APPROVED AS TO CONTENT:



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Darrin L. Lane  
Linn County Administrative Officer

APPROVED AS TO FORM:



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Eugene J. Karandy II  
County Attorney for Linn County



**FILED**

JUN 05 2024

By MARCIE RICHEY, CLERK  
 Clerk

LETTER OF UNDERSTANDING

Between

LINN COUNTY ROAD DEPT.

And

TEAMSTER LOCAL UNION NO. 670

**Re: Modifications to Article 11 Section 6 (b) and Schedule "A"**

It is hereby agreed and understood by the parties that, based upon the current economic situation, abnormally high level of inflation in the region and on a non-precedent setting basis, Article 11, Section 6, (b) and Schedule "A" of the current Collective Bargaining Agreement shall be modified as follows:

**ARTICLE 11 – WAGES – WAGE PRACTICES**

Section 6. – Schedule "A" – Wages:

All employees covered by this Agreement shall receive wages in accordance with Schedule "A", which is made a part and body of this entire Labor Agreement.

- (a) Effective June 1, 2021, increase the range and step rates of each classification listed in Schedule "A" by an amount equal to two and one-quarter percent (2.25%), rounded to the whole dollar.
- (b) Effective June 1, 2022, increase both the range and step rates of each classification listed in Schedule "A" by an amount equal to five percent (5.0%) rounded to the whole dollar.
- (c) Effective June 1, 2023, increase both the range and step rates of each classification listed in Schedule "A" by an amount equal to four percent (4.0%) rounded to the whole dollar.
- (d) Effective June 1, 2024, increase both the range and step rates of each classification listed in Schedule "A" by an amount equal to three and one-third percent (3.30%) rounded to the whole dollar.

LINN COUNTY, OREGON  
Commissioners'  
Journal

**CJ2024-00289**  
06/05/2024 3:00:00 PM



2024-00289

I, Marcie Richey, County Clerk for Linn County, Oregon, certify that the instrument identified herein was recorded in the Clerk records.

Marcie Richey - County Clerk





**SCHEDULE "A" – WAGES**

Teamsters Local 670 Monthly Wage Rates – Effective June 1, 2024					
Classification	Range	Step 1	Step 2	Step 3	Step 4
Maintenance Worker 1	1	\$4,328	\$4,625	\$4,751	
Maintenance Worker 2	2	\$4,663	\$4,977	\$5,103	
Bridge Worker 2	2	\$4,663	\$4,977	\$5,103	
Traffic Control Worker 2	2	\$4,663	\$4,977	\$5,103	
Stores Clerk	3	\$4,779	\$5,103	\$5,229	
Automotive Service Worker	3	\$4,779	\$5,103	\$5,229	
Bridge Worker 3	4	\$4,905	\$5,229	\$5,391	
Maintenance Worker 3	4	\$4,905	\$5,229	\$5,391	
Traffic Control Worker 3	4	\$4,905	\$5,229	\$5,391	
Veg Management Tech 1	4	\$4,905	\$5,229	\$5,391	
Bridge Worker 4	6	\$5,185	\$5,538	\$5,684	
Maintenance Worker 4	6	\$5,185	\$5,538	\$5,684	
Mechanic*	6	\$5,185	\$5,538	\$5,684	\$5,811
Veg Management Tech 2	6	\$5,185	\$5,538	\$5,684	
Leadworker**	+ five percent (5%)				
* - Range 6, Step 4 reserved for Mechanics with one (1) ASE master certification.					
** - Appointment as a Leadworker adds the Leadworker supplemental classification to a position and increases the employee's current wage rate by five (5%) percent.					

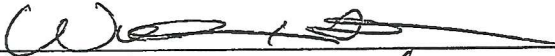
This Agreement is binding upon the undersigned parties and their representatives and shall become a permanent part of the labor agreement unless the parties agree to modify or remove it in subsequent negotiations.

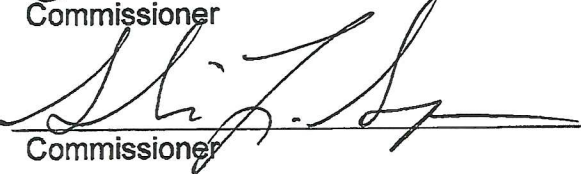
IN WITNESS WHEREOF, both parties have set their hands and seals on the dates shown.

FOR THE COUNTY:

BOARD OF COMMISSIONERS

  
Chairman

  
Commissioner

  
Commissioner

6-4-2024  
Date

FOR THE UNION:

  
Michael Beranbaum,  
Secretary Treasurer

5/17/2024  
Date

APPROVED AS TO CONTENT:

  
Linn County Administrative Officer